

## **Environmental Policy**

Bedfordshire Festival of Music, Speech and Drama recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage those associated to the Festival to do the same.

## **Responsibility**

The Festival Chairman is responsible for ensuring that this environmental policy is implemented, however, all employees and volunteers have a responsibility in their area to ensure that the aims and objectives of this policy are met.

## **Policy Aims**

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness and training

## **Paper**

We will:

- Minimise the use of paper in the office
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable paper products
- Reuse and recycle all paper where possible and in compliance with GDPR

## **Energy and Water**

We will seek to:

- Reduce the amount of energy used as much as possible
- Lights and electrical equipment will be switched off when not in use
- Heating will be adjusted with energy consumption in mind
- The energy consumption and efficiency of new products will be taken into account when purchasing.

**Plastic**

- We will reduce the amount of plastic used
- We will look to replace the use of plastic where possible
- We will aim to recycle all plastics where possible.

**General**

- We will avoid waste where possible
- Recycle all waste items where possible e.g. toner cartridges and water filters

Compliance will be reviewed at the end of each Festival cycle.

Date Policy Adopted:  
October 2024